FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

3060-0076 Est. time per response: 1 hour Approved by OMB

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

Check here if it is a damps of Ferral	SECTION 1 - General Information	on			fu legge Legg	instructions be	etore complet	ing and for N	ir rease read instructions before completing and for Notice regarding public burden.	public burde	n.]					
Display Dis	1. Name and Mailing Address of	Respondent						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					7,000			
	Hiawatha Broadb.	and Con , Winon	municat a, MN 5:	tions Inc 5987											eck here if this change of dress.	
Notices Principle National Principle Nation	2018		3. Reportin Period C Marc	overed by Recht 3, 201	ling Date of Paport)	y		4. Number Reportin a. Fe	of Full-Time E g Period (chec swer than 16 (mployees du k one): complete Sed	ring Selected	nd V only)			77.01.	
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SECTION III - Part-Time Employees.	ees.														
							Num (Report empl	Number of Employees (Report employees in only one category	/ees ine category)						
								Race/Ethnicity					************		
Categories	Hisp	Hispanic or						Not-Hispanic or Latino	c or Latino						Total
		Latino			Male	ie l					Female	ale			Columns A - N
	Male	Female	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	
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Executive/Senior Level Officials and Managers															0
First/Mid-Level Officiats and 1.2	2														0
ials	2		9)t					Ų,						16
Technicians	ω														0
Sales Workers	4														0
Administrative Support Workers	55								1						1
Craft Workers	6)		_												_
Operatives	7														0
Laborers and Helpers	- CS		Ţ						2						4
Service Workers	9					***									0
TOTAL 1	10 2	0	11	>	0	0	0	0	%	0	0	0	0	0	22
PREVIOUS YEAR TOTAL	11														0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	nination Com	plaints Purs	uant to 47 CF	R 22.321, 23.	55, 90.168, 10	1.4, and 101	.311.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commission y body having commission ing parties inv	that no compl competent ju that the follow rolved, date file	aints regardin isdiction in su ving complaint ed, courts or a	g violations of ich matters du s alleging violi igencies befor	the equal empring the calend ring the calend ations of the pu	oloyment providar year cove rovisions of a atter has bee	visions of Fed red by this re rny equal emp rn heard, file r	eral, state, ten port. lloyment oppor	itorial, or loca tunity statute ir designation	al statutes hav have been fil , and current	re been filed a ed against this status or dispo	gainst this company. sition.			
SECTION V - Certification Toertify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	owledge, infor	mation, and b	elief, all stater	nents in this re	port are true a	and correct.			***************************************	WALLANTING TO THE					
Date 17	yped or Printe	Typed or Printed Name of Person Signing	rson Signing			Signature			4			Telephone No.	S07) 474-5805	JI	
	Dan I ceamia	di Hic		WILLFULL	FALSE STA	TEMENTS M.	ADE ON THIS	S FORM ARE	PUNISHABL	E BY FINE AN	D/OR IMPRIS	SONMENT (1	18 U.S.C. 100	1) AND/OR RI	EVOCATION
Title of Person Signing Pressident and Creneral Manager	ral Man	арег		OF ANY ST	WILLFULLY HALSE STATEMENTS MADE ON THIS FORM ARE FOUNDEMENTED THISE AND/OR INFRISONMENT (10 0.3.0. 1007) AND/OR TO ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	SE OR CON	ISTRUCTION	PERMIT (47	U.S.C. 312 (A	()(1) AND/OR	FORFEITURE	€ (47 U.S.C.	503).		

Title of Person Signing
President and General Manager